CABINET OF MINISTERS OF UKRAINE

RESOLUTION
No. 1834 of December 27, 2006
Kyiv

On Adoption of the State Program
for Ensuring Gender Equality in Ukrainian Society for the Period Until the Year 2010

Cabinet of Ministers of Ukraine hereby resolves:

1. Adopt the State Program State Program for Ensuring Gender Equality in Ukrainian Society for the Period Until the Year 2010 (hereinafter referred to as the Program) enclosed.

2. Ministry of Family, Youth and Sport, other interested central executive bodies shall provide funds for implementation of the Program within the limits of the allotments provisioned for them by the State Budget for the respective year and take measures for attraction of extra-budgetary resources for this purpose.

3. Council of Ministers of the Autonomous Republic of Crimea, oblast, Kiev and Sevastopol City State Administrations shall draft and adopt, within a month, regional programs for ensuring gender equality in the Ukrainian society for the period until the year 2010 and ensure their implementation.

4. Every six month and until the 20th of the month following the reporting period, ministries, other central executive bodies, Council of Ministers of the Autonomous Republic of Crimea, oblast, Kiev and Sevastopol City State Administrations shall provide to the Ministry of Family, Youth and Sport information about implementation of the Program for its summarization and submission of annual report to the Cabinet of Ministers of Ukraine until March 20.

Prime Minister of Ukraine
V. YANUKOVYCH
Ind. 28
STATE PROGRAM
for Ensuring Gender Equality in Ukrainian Society for the Period Until the Year 2010

General Provisions

Ensuring equality between women and men is one of the prerequisites of stable development of the Ukrainian society on the basis of democratic principles.

Ukraine has signed international treaties acknowledging gender discrimination and made commitment to overcome it.

In Ukrainian society, discrimination on the basis of sex is found in all the spheres of life. In legislative bodies, women’s share is only 8.5%; only three heads of oblast state administrations are women; in big industrial business women hold only 2% of top managerial positions, while in middle and small business share of women-owners is 20%. Salary paid to women is by one third lower than men’s, and the number of unemployed women is considerably higher than unemployed men; in 20-30 years, estimated woman’s pension will amount to 40-45% of the men’s. In fact, women work 4-6 hours more than men. Household work is not regarded as productive.

At the same time, men’s problems in the country are aggravating. Unemployment rate for men is growing faster than for women. Men retire five years later than women, though their life expectancy is 12 years shorter. Such diseases as tuberculosis, alcoholism, as well as drug abuse and suicide are mainly characteristic of men. The problem of preservation of men’s reproductive health is becoming very topical.

Goal and Main Tasks of the Program

The goal of the Program is ensuring equal rights for women and men and equal opportunities for their realization as basic human right.

The main tasks of the Program are as follows:

- development and implementation of the state policy aimed at protection of gender equality;
- development of the appropriate legislation;
- harmonization of branch legislation with the Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men” (2866-15);
- harmonization of Ukrainian legislation with EU gender equality legislation;
- improvement of mechanism for gender-sensitive revision of laws and draft legislation;
- creation of institutional mechanism for ensuring equal rights and opportunities for women and men;
- introduction of gender approach in executive and local self-government bodies;
• drafting and publication of the state report on implementation of the UN Convention on the Elimination of All Forms of Discrimination Against Women (995_207) in Ukraine as well as annual state report on ensuring gender equality in Ukraine;
• facilitation of cooperation of central and local executive bodies in studying gender issues with research and development institutions of the National Academy of Sciences, as well as participation of social organizations and international agencies in scientific and expert research;
• support of social initiatives aimed at formation of gender culture, breaking of stereotypes as for role and place of woman in the society;
• facilitation of participation of national and international social organizations in drafting decisions of executive and local state government bodies on gender equality issues;
• organization of public discussion of draft laws and programs aimed at ensuring gender equality;
• organization of conferences, round tables, trainings and other mass events;
• raising awareness about the need for liquidation of all forms of discrimination on the basis of sex, breaking stereotypes as for the role of women and men in the family and society, consolidation of spiritual values, building responsible mother- and fatherhood skills, ensuring gender equality in spiritual sphere;
• gender mainstreaming in programs of socioeconomic development of regions and sectors, as well as ensuring gender equality in the process of making personnel decisions in central and local executive bodies;
• monitoring of mass media compliance with gender equality requirements in job ads placement, publication of labor market data, as well as describing roles of women and men in all spheres of life.

Measures to be taken for Program implementation are specified in the Appendix.

Expected results:

Implementation of the Program will provide for the following:
• stabilization of social situation in the state and harmony in the society;
• improved standards and quality of living of women and men;
• equal rights and opportunities for women and men in employment, career growth, postgraduate education and retraining, entrepreneurship, combination of career and family duties;
• continuation of development of state policy ensuring gender equality;
• higher level of social and legal protection of women and men;
• development of the effective mechanism for ensuring equal rights and opportunities for women and men both at the state and local level;
• development of parity democracy in Ukraine;
• direction of effort of central and local executive bodies, local state governments, public towards higher efficacy of the state policy ensuring gender equality.
Appendix to the Program

PLAN of measures aimed at ensuring gender equality in Ukrainian society for the period until the year 2010

1. Submission of proposals and drafting plan of gender-sensitive revision of legislation for the respective year.
   Ministry of Justice, other central and local executive bodies, local self-governments; with participation of social organizations.
   Before December 1 of the year preceding the planned.

   Central executive bodies
   2007-2008

   Ministry of Family, Youth and Sport, Ministry of Justice, Ministry of Internal Affairs
   2007-2008

4. Study of the issue and, if necessary, preparation of the drat law on amending the Administrative Code of Ukraine (80731-10, 80732-10) and Criminal Code of Ukraine (2341-14) as for punishment for infringement of the law on ensuring equal rights and opportunities for women and men.
   Ministry of Justice, Ministry of Family, Youth and Sport
   2007

5. Measures necessary for harmonization of the Ukrainian law with international gender equality standards.
   Ministry of Family, Youth an Sport, Ministry of Justice, Ministry of Foreign Affairs
   2007-2009

6. Initiation of creation of Interdepartmental Gender Council affiliated to the Cabinet of
Ministers of Ukraine.

Ministry of Family, Youth and Sport

December 2006 – 2007

7. Creation of consultative-advisory councils and expert working groups on gender issues made of scientists and representatives of social organizations working under central and local executive bodies.

Ministry of Family, Youth and Sport, other central and local executive bodies

2007

8. Preparation of the state report on implementation of the UN Convention on the Elimination of All Forms of Discrimination Against Women (995_207) in Ukraine.

Ministry of Family, Youth and Sport, Ministry of Foreign Affairs, other central and local executive bodies

December 2006 and the year 2010


Ministry of Family, Youth and Sport, other central and local executive bodies

2008-2010

10. Discussion of the issue of ensuring equal rights and opportunities for women and men at the sessions of local self-governments and board meetings of local state administration; introduction of gender-sensitive approaches in the above bodies.

Ministry of Family, Youth and Sport, local executive bodies and local self-governments

2007-2010

11. Study of the issue and, if necessary, preparation of proposals as for amending the election law and the Law of Ukraine “On Political Parties in Ukraine” (2365-14) as well as for introduction of gender quotas as temporary social measures for ensuring equal rights for women and men.

Ministry of Family, Youth and Sport, Ministry of Justice, other central executive bodies

2007

Rada of the Autonomous Republic of Crimea, local councils, village, town and city mayors” (1667-15) and “On Elections of People’s Deputies of Ukraine” (1665-15) with regard to equal representation of women and men in Central, territorial and precinct election commissions, as well as in referendum commission.

Ministry of Family, Youth an Sport, Ministry of Justice
2007 – 2008

13. Gender analysis of personnel of central and local executive bodies, and employees of different sectors.

Main Department of Civil Service of Ukraine, Ministry of Family, Youth an Sport, central and local executive bodies
2007-2010

14. Personnel reserve formation and appointment to key positions with executive bodies on the basis of gender-balanced representation.

Main Department of Civil Service of Ukraine, Ministry of Family, Youth an Sport, central and local executive bodies, local self-governments
December 2006 - 2010

15. Internship of persons listed in the reserve for key positions in central and local executive bodies on the basis of gender equality principle.

Main Department of Civil Service of Ukraine, Ministry of Family, Youth an Sport, central and local executive bodies
2007 – 2010

16. Analysis of income level of women and men in different sectors in accordance with development goals proclaimed in the UN Millennium Declaration (995_621).

Ministry of Labor, State Statistics Committee, central and local executive bodies
2007-2010

17. Measures aimed at development of conscientious attitude of the society to ensuring gender equality in labor protection and industrial safety. Measures for creation of safe and healthy labor conditions.

State Industrial Monitoring, central and local executive bodies, with participation of
employers’ associations and trade unions.

2007 - 2010

18. Facilitation of inclusion of provisions aimed at ensuring equal rights and opportunities for men and women to the General Agreement between the Cabinet of Ministers of Ukraine, national association of employers and entrepreneurs’ organizations, national trade unions and professional associations, as well as to regional and branch agreements, collective agreements.

Ministry of Labor, central and local executive bodies, with participation of employers’ associations and trade unions.

2007 – 2010

19. Revision of curricula, study manuals and methodological guidelines for secondary and higher educational institutions for compliance with the principles of equal rights and opportunities for men and women.

Ministry of Education and Science, National Academy of Sciences, Ministry of Internal Affairs

2007 – 2010

20. Facilitation of introduction of the course on ensuring equal rights and opportunities for men and women to the curricula of higher educational institutions, postgraduate and training courses.

Ministry of Education and Science, National Academy of Sciences, with participation of social organizations

2007 – 2008

21. Training and retraining of professionals for ensuring equal rights and opportunities of women and men in all spheres of social life by providing special programs and trainings.

Ministry of Education and Science, Ministry of Family, Youth and Sport, National Academy of Sciences

2007 – 2010

22. Development of educational programs on breaking gender stereotypes and gender culture building for different strata of the society.

of Family, Youth and Sport, Ministry of Education and Science, National Academy of Sciences, with participation of social organizations

2007 – 2010

23. Training on gender equality for different categories of public officials.
24. Competition of scientific works dedicated to gender issues among 10-11 graders, college students, post-graduate students and final conference thereafter.

Ministry of Family, Youth an Sport, other central and local executive bodies, with participation of national and international social organizations

2007 – 2010

25. Preparation and broadcasting, in cooperation with mass media, of TV and radio programs dedicated to ensuring equal relations, breaking gender stereotypes as for the role of men and women in the family and society, consolidation of spiritual values, patriotic and spiritual education, building responsible mother- and fatherhood skills, ensuring gender equality in spiritual sphere.

State TV and Radio Committee, National TV Company, National Radio Company, Ministry of Justice, with participation of national and international social organizations

2007 – 2010

26. Providing presentation opportunities for experts from central and local executive bodies working on the issue of gender equality in mass media.

State TV and Radio Committee, Ministry of Family, Youth and Sport, other central and local executive bodies

2007 – 2010

27. All kinds of assistance to religious organizations implementing charity projects.

State Committee for Nationalities and Religions, other central and local executive bodies

2007 – 2010

28. Art and culture, reader and scientific-practical conferences aimed at honoring the role of woman and building gender culture in the society to be held in cultural establishments.

Ministry of Culture, Ministry of Family, Youth and Sport, local executive bodies, with participation of social organizations

2007 – 2010
29. Exhibition of fine, applied and decorative art “Ukrainian Women are Artists”.

Ministry of Culture, Ministry of Family, Youth and Sport, local executive bodies, with participation of social organizations

2007 – 2010

30. Study information necessary for founding national journal on gender equality issues.

Ministry of Family, Youth and Sport, with participation of national and international social organizations

2007

31. Initiation of the proposal to include into thematic plan of commemorative coins those commemorating Kh.D. Alchevska, L.S. Latynina, M.I. Lyvynenko-Wollgemut, N.M. Uzhviy.

Ministry of Family, Youth and Sport

2007 – 2010

32. Seminars, trainings, roundtables with invited lecturers from higher educational institutions of the Ministry of Internal Affairs for district militia officers and cadets of the militia basic training colleges focusing on prevention of violence against women and men.

Ministry of Internal Affairs, Ministry of Family, Youth and Sport, Health Ministry, local executive bodies, with participation of scientists, religious, national and international social organizations.

2007 - 2010

33. Support of hotline and network of emergency services for solving problems related to violence against women and men.

Ministry of Internal Affairs, Ministry of Family, Youth and Sport, local executive bodies, with participation of mass media, as well as religious, national and international social organizations.

2007 – 2010

34. Awareness raising and educational events dedicated to prevention of violence against women and men.

Ministry of Internal Affairs, Ministry of Family, Youth and Sport, local executive bodies, with participation of mass media, as well as religious, national and international social organizations.

2007 – 2010
35. Advancement of methods of investigating crimes related to family violence, as well as methodology used for training employees of law enforcement agencies.

Ministry of Internal Affairs

2007 – 2008

36. Preparation, publishing and distribution of booklets, posters and other literature, as well as videos, promoting prevention of violence and gender discrimination.

Ministry of Family, Youth and Sport, Ministry of Internal Affairs, other central and local executive bodies, with participation of mass media, as well as religious, national and international social organizations.

2007 – 2010

37. Gender mainstreaming in all international projects and programs implemented in Ukraine at the national and regional level and supported by international organizations and funds.

Ministry of Family, Youth and Sport, Ministry of Economy, other central and local executive bodies

2007 – 2010

38. Inclusion of measures ensuring equal rights and opportunities of women and men, especially in the field of defense, to the plans of international cooperation of central executive bodies within the frameworks of exchange of experience with the states having positive results in this direction.

Ministry of Defense, other central executive bodies

2007 – 2010

39. Ensuring equal representation of women and men in international delegations.

Ministry of Foreign Affairs, other central and local executive bodies

2007 – 2010
40. Adherence to gender equality principle in selecting personnel for embassies, consulates, and other representative bodies abroad.

Ministry of Foreign Affairs
2007 – 2010

41. Ensuring participation of Ukraine in the events dedicated to gender equality held under the auspices of Council of Europe, UN, OSCE and other international organizations.

Ministry of Family, Youth and Sport, Ministry of Foreign Affairs
2007 – 2010

42. Following recommendations of the 6th European Ministerial Conference on Equality Between Women and Men, host International Conference on Gender Equality.

Ministry of Family, Youth and Sport, Ministry of Foreign Affairs
2007

43. Studying the possibility of organizing in Ukraine international events and forums on strategic trends of gender development.

Ministry of Family, Youth and Sport, Ministry of Foreign Affairs
2007 – 2010

44. Translation into Ukrainian of international legislation on international standards in the field of gender equality.

Ministry of Justice, Ministry of Foreign Affairs
2007 – 2010

45. Analysis of international treaties on gender equality and preparation of rationale for joining them.

Ministry of Family, Youth and Sport, Ministry of Justice, Ministry of Foreign Affairs, Ministry of Labor, other central executive bodies, National Academy of Sciences.
2007 - 2010

46. Defining quantitative and qualitative criteria for gender equality evaluation.

Ministry of Family, Youth and Sport, Ministry
47. Monitoring of implementation of the State Program for Ensuring Gender Equality in Ukrainian Society for the Period Until the Year 2010 in all directions, in all sectors and spheres of social life, as well as at the regional level.

Ministry of Family, Youth and Sport, other central and local executive bodies, National Academy of Sciences.

2007 - 2010

48. Facilitation of mass media coverage of implementation of the State Program for Ensuring Gender Equality in Ukrainian Society for the Period Until the Year 2010.

State TV and Radio Committee, other central and local executive bodies

2007 – 2010

49. Monitoring of mass media compliance with gender equality requirements in job ads placement, publication of labor market data, as well as describing roles of women and men in all spheres of life.

State TV and Radio Committee, State Consumer Standard, Ministry of Labor

2007 – 2010

50. Continuation of preparation and publishing of the statistical reference book “Men and Women in Ukraine”.

State Statistics Committee

Once every two years beginning from 2007

51. Monitoring of gender mainstreaming in regional and sector programs of socioeconomic development.

Ministry of Family, Youth and Sport, other central and local executive bodies

2007 - 2010
